

VES Business School

Agenda of IQAC Meeting

18th September 2021 (Saturday)

Time: 11 am to 1 pm

1. Organising one day session for writing impactful research in quality indexed journal.
2. Approval of various admin committees.
3. Induction program of new batch to be student driven.
4. Reworking of students mentoring parameter, linking with the non-domain PO.
5. To discuss the development of BASIC and other events of the institute.
6. Any other point with the permission of chair.
7. To discuss the attainment of PO's and improvement needed.
8. To discuss on PEO and welcome suggestive.



Dr. Sachin Deshmukh,
Chairman IQAC,
VES Business School



Dr. Debjani Banerjee,
Member Secretary, IQAC,
VES Business School



VBS

IQAC Meeting Attendance Sheet 18th September 2021

Sr.No	Name	VBS Designation	IQAC Designation	Attendance
1	Shri. Amar Asrani	Management Trustee	President	Absent
2	Dr. Sachin Deshmukh	Director	Chairman	Present
3	Dr. Debjani Banerjee	Associate Dean Quality Assurance & Accreditation	Member Secretary IQAC	Present
4	Dr. Sandeep Bhardwaj	Dean Academics	Member	Present
5	Dr. Neerja Kashive	Associate Dean Academics	Member	Present
6	Dr. Brijesh Sharma	Associate Dean General Management	Member	Present
7	Dr. Pranjal Muley	Associate Dean BA	Member	Present
8	Mr. Kishor Moghe	Social Contributor	Member	Absent
9	Mr. Rahul Amarnani	Alumni Representative	Member	Absent
10	Ms. Anuradha Ray	Alumni Representative	Member	Absent
11	Mrs. Ranu Datta	Parent	Member	Absent
12	Mrs. Harsha Bhatia	Parent	Member	Present
13	Mrs. Vinaya Naik	Parent	Member	Present
14	Mr. Arpit Shrivastava	Industry Representative (Manager Risk Advisory Team of Ernst & Young)	Member	Absent
15	Mr. Vijay Agrawal	Industry Representative (Senior Group VP Motilal Oswal)	Member	Absent
16	Mr. Sanjay Shrivastaava	Industry Representative (MD- Muenzer Bharat Pvt Ltd)	Member	Present
17	Mr. Manoj Das	Industry Representative (Founder InventOn))	Member	Present
18	Mr. Vivek Prabhu	Registrar	Member	Present
19	Mr. Arun Saxena	Assistant Director Placement & Corporate Relations	Member	Present
20	Ms. Hetal Palan	Assistant Director - Branding, Marketing & Student Relations	Member	Present
21	Ms. Geeta Iyer	Librarian	Member	Present
22	Ms. Megha Singh	Executive Accreditation & IQAC	Member	Present
23	Saniya Khan	Student Representative PGDM Batch 2020-22	Member	Absent
24	Deepesh Jain	Student Representative PGDM Batch 2020-22	Member	Present
25	Janhavi Gupta	Student Representative PGDM Batch 2020-22	Member	Present
26	Nikhil Desai	Student Representative PGDM Batch 2020-22	Member	Present
27	Sayli Mohite	Student Representative PGDM Batch 2020-22	Member	Present
28	Meet Patel	Student Representative PGDM Batch 2020-22	Member	Present
29	Aakanksha Salunke	Student Representative PGDM Batch 2020-22	Member	Absent
30	Akhil Pillai	Student Representative PGDM Batch 2020-22	Member	Present



VES Business School

Minutes of IQAC Meeting

18th September 2021 (Saturday)

Time: 11 am to 1 pm

Meeting began by Dr. Debjani .B. (Member Secretary) welcoming our new director Dr. Sachin .D. as he is appointed as the new chairperson of the VES Business School, IQAC committee from A.Y 2021 onwards.

● Organising one day session for writing impactful research in quality indexed journal.

Recently in UGC website they have expressed certain concern for Cloned Journals which are cheating the professors and writers by showing they are indexed in Scopus. Hence we propose for conducting a good one day workshop which will enable faculties on how to identify the good indexed journals. Dr. Debjani B mentioned this workshop we are proposing to conduct for VBS faculty members as it will help them on how to identify the cloned journals. It has been observed during NIRF Ranking verification of indexing, though our faculty have published good quality papers however it has been gone to cloned journals, so we could not take the credit points for the same, to which Dr. Sachin D. gave his approval for conducting the session as it is a matter of concern. Also from AACSB accreditation point of view it is high time we try to train our faculty to become more prudent in future before they proceed for their publication.

Dr. Debjani mentioned in consultation with Dr. Sachin .D, Registrar & Academics department shall fix up one day session accordingly

● Approval of various admin committees.

As per the recommendation of the visit of the Administrative Audit team at our institute and they have suggested formation of three special committees and we have already taken permission for that and we have set up them, namely Library Committee, Finance Committee, Purchase & IT Committee.

Dr. Debjani .B. mentioned we wanted the new committees to be approved and enrouted through IQAC. Also a meeting has been scheduled on Monday, 20th Sept 2021, where all the Member Secretary and members of each committee will be informed of guidelines in terms of documentation procedure so that as per the suggestion that has come from the administrative audit team we would be able to make it yet more quality enhanced and more fructifying in terms of procedure of updating and keeping on reviewing any flaw is there and gap identified are filled up.



3. Induction program of new batch to be student driven.

Dr. Debjani .B. mentioned with reference to the exit feedback received from the Academic Auditors, suggested the induction program should be more student driven as they found the existing induction being conducted was more faculty driven. So we have worked towards revamping the upcoming PGDM program induction process. Dr. Debjani .B. further added that as compared to previously conducted "Out Bound Program" this year we have changed it to "Online Engagement Program" which is entirely being run by the senior students batch and with the permission of Director and Dean Academic we have planned out that 20 senior students of HR shall be driving this particular program. Fun activities like "Best out of waste" is one of the activity planned out, here students will basically understand how they are supposed to organise and handle events and so on.

4. Reworking of students mentoring parameter, linking with the non-domain PO.

Dr. Debjani .B. mentioned we have direct and indirect assessment tools and we have identified certain parameters which at present are applied in mentoring and we wanted to incorporate the indirect assessment such as student who is completing the course that is a graduate survey of co-curricular activity conducted at the institute so we wanted to bring such indirect parameters which we are working for in case we are going for industrial visit or any kind of live projects which we are doing. Dr. Sachin .D. mentioned since we are working on this particular aspect the entire plan will be applicable to the new batch of students and the mentoring head has been informed to currently continue with her parameters so we will be targeting students on the basis of this and then accordingly using that information for placement. Dr. Debjani .B. mentioned it is great initiative that we will be including these non-domain specific PO's for our mentoring concept.

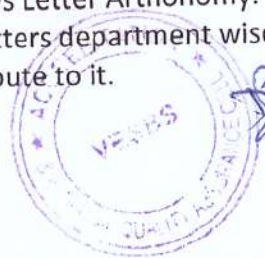
5. To discuss the development of BASIC and other events of the institute.

Dr. Pranjal .M. mentioned as discussed in the initial meeting conducted on 6th September 2021 which was attended by faculty members. New dates for conducting BASIC 2022 are shifted to 18th & 19th February 2022. Further he mentioned that we are still waiting for the theme to be finalised. So far we have got 9 entries from the faculties and received almost 30 different themes suggestions till date. Once theme is decided then it will be given to Associate Dean International Relations for international collaboration for the BASIC. Parallely we will start working on the information brochures, "Data Quest" & "International Conference" the major aspects of international conference to chalk out the entire program.

Dr. Sachin .D. requested Dr. Pranjal .M. to kindly cross check the AICTE approved Faculty Development Programs scheduled dates beforehand and accordingly finalise.

Dr. Sachin .D. announced the name of the conference has been changed this year to "Business Analytics and Social Innovation Conference", because Dr. Nisha .P. was expecting to do another conference for Social Innovation so after discussion it was decided that institute cannot have more events because one international event and another international conference considering the resources and time level, hence mutually decided to club both these together i.e. Business Analytics and Social Innovation. Dr. Brijesh .S. informed about the other two events of General Management "Industry University Partnership for Internship" proposed by Social Innovation Conference, News Letter Arthonomy.

Here Dr. Sachin .D. suggested that instead of having newsletters department wise we shall club one single newsletter for VBS where all departments can easily contribute to it.



6. Any other point with the permission of chair.

A. Placement Package

Dr. Sachin .D. mentioned he is in the process of analysing all the data of VBS and there are some observations he has identified. Placement average and median salary package lies between 6 Lakhs to 10 Lakhs, and want students to achieve package beyond 10 Lakhs. He proposed to study the PGDM syllabus and structure in order to identify where changes can be made so students gain more domain knowledge and get better packages in good companies.

B. Restructuring of Course & Program

Dr. Sandeep .B. mentioned as per the initial discussion with Director & HOD's the process of revising the entire syllabus & course structure has been initiated. Next steps include as per the inputs from HOD's we shall modify the syllabus and subjects, try to include more domain subjects wherever needed. Second step would be to study & analyse each of the courses, program structure which will be done along with all the faculties, industry representatives, IQAC members & BOS members. Since this is a massive exercise approximately 2 months' time period shall be required in order to come out with a complete report on restructuring of the entire course & program. Also he mentioned this shall be implemented from next academic year onwards and not the current academic year.

C. Certifications

Dr. Sachin .D. suggested that certifications of respective domains should be made compulsory and it should be included in Trimester 1. Also he proposed 2 certification programs for the students, one would be in Trimester 1 and second would be in Trimester 3. So everything will be embedded in our program. From each department at least 2 names of certification programs is required, a list shall be made accordingly and then we will be in a position to finalise the curriculum. To which Dr. Sandeep .B. further added in another 15 days approximately he will be in a position to present the complete list of certification programs which are to be added in Trimester 1 & Trimester 3 as expected.

7. To discuss the attainment of PO's and improvement needed.

It was discussed that 2020-21 to be conducted in online mode, priority was given to quiz as evaluation component. Majorly students' performance, hence PO attainment has been moderately obtained. Apart from newly implemented open source language of R programming.

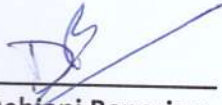
PO Attainment 2021-22

PO 1	PO 2	PO 3	PO 4	PO 5
2.59	2.51	2.56	2.42	2.49



8. To discuss on PEO and welcome suggestive.

The previous meeting had established the consistency of PEO with the mission of the institute considering that the stakeholders stated that though primary job of the students were knowledge and career making but they need to develop as better human and enhance all type of skills required to become leader of tomorrow.



Dr. Debjani Banerjee,
Member Secretary, IQAC,
VES Business School



Dr. Sachin Deshmukh,
Chairman IQAC,
VES Business School



VES Business School

Action Taken Report of IQAC Meeting

18th September 2021 (Saturday)

Time: 11 am to 1 pm

1. Organising one day session for writing impactful research in quality indexed journal.

Due to the Academic & Administrative Audit (A.Y. 2020-21) the IQAC & Accreditation team was preoccupied. It has been scheduled end of February 2022.

2. Approval of various admin committees.

All the committee have been formed and committee meetings are taking place as per the schedule.

3. Induction program of new batch to be student driven.

PARICHAY 2021 (VBS) ONLINE INDUCTION PROGRAM

Parichay the induction program for VBS students was conducted form 16th

September, 2021 to 18th September, 2021. The program started on 16th September with introduction of all the HR faculty and PGDM Senior HR 20 students as they were facilitators for the program. The program ended on 18th September with a valedictory event where the winner teams and participants were felicitated.

4. Reworking of students mentoring parameter, linking with the non-domain PO.

The parameter linking with the non-domain PO have been modified through reworking and completed.

5. To discuss the development of BASIC and other events of the institute.

Student team has been formed who would be taking care of various activities like paper presentation, Hackathon etc. Brochure has been prepared and the team is working for at implementation level & circulating the event deadline.

6. Any other point with the permission of chair.

A. Placement Package

The course structure is under preparation in coordination of all stakeholders.

B. Restructuring of Course & Program

The course structure is to be finalised in approval with stakeholders, yet to be taken and syllabus design is under progress. Domain subject have been introduced from year one itself. Generic subjects have been shifted to year two.



C. Certifications

In the faculty council meeting dated 20th October 2021 it was decided to introduce the following certification in the given trimesters.

Specialization	Name of certification	Trimester
Finance	Securities Operations & Risk Management	TRIM III
Marketing	Digital Marketing	
Operations	Green Six Sigma Certification	
Business Analytics	Artificial Intelligence Machine Learning	
Human Resource Management	Certification in SHRM	TRIM V

7. To discuss the attainment of PO's and improvement needed.

Faculties were to conduct workshops to develop acumen towards R programming.

8. To discuss on PEO and welcome suggestive.

The institute aims in not only developing knowledge and skills but also their ethical values as well as contribution towards society. At the institute level every year two such major activities Sell on and Yuva for Seva is conducted which could not be done in its full capacity in the previous year due to COVID. Also this pandemic situation was yet not very clear hence the students had done this Yuva for Seva project by conducting interview of different people like BMC cleaners, sweepers, hospital doctors, nurses, who had played crucial role during pandemic as the frontline which was highly appreciated by all stakeholders. It was further suggested that this student need to be involved in various research activities which will develop their analytical skills and understand the importance of professional ethics.



Dr. Sachin Deshmukh,
Chairman IQAC,
VES Business School



Dr. Debjani Banerjee,
Member Secretary IQAC,
VES Business School

