

VES Business School


Agenda of IQAC Meeting

27th February 2021 (Saturday)

Online mode Google Meet


Time – 11.30 am to 1 pm

1. Approval of new members in IQAC
2. To conduct IPR Workshop (details have come awaited approval)
3. Motivating faculty for joining ARPIT Refresher Courses/ FDP
4. Motivating faculty for participating in Human Values FDP
5. Collaborative research with the industry
6. Conducting the Webinar on National Education Policy
7. Current status of payment of non-teaching career progression policy
8. Discussion for formulation of new vision & mission statement of VESBS
9. Discussion on formation of PEO



Dr. Sandeep Bhardwaj,
Chairman IQAC
I/C Director, VES Business School





Dr. Debjani Banerjee,
Member Secretary, IQAC,
VES Business School



IQAC Meeting Attendance Sheet 27th February 2021 online google meet record

Name	VBS IQAC Designation	Attendance	Time
Shri. Baldev Boolani Management Trustee	President	Present	27-02-2021 11:22
Dr. Sandeep Bhardwaj I/C Director VES Business School	Member (Chairman)	Present	27-02-2021 11:31
Dr. Debjani Banerjee Associate Dean Accreditation & IQAC	Member Secretary IQAC VES B School	Present	27-02-2021 11:15
Dr. Pradip K Mitra Associate Dean Finance	Member Secretary IQAC VESIMSR	Present	27-02-2021 11:39
Dr. Sachin Deshmukh Dean PGDM	Member	Present	27-02-2021 11:15
Dr. Neerja Kashive Associate Dean Academics PGDM	Member	Present	27-02-2021 11:34
Dr. Brijesh Sharma Faculty Representative	Member	Present	27-02-2021 11:34
Dr. Pranjal Muley Faculty Representative	Member	Present	27-02-2021 11:34
Mr. Kishor Moghe Social Contributor	Member	Absent	
Mr. Amarjit Singh Alumni Representative	Member	Present	27-02-2021 11:42
Ms. Chandralekha Rijhwani Alumni Representative	Member	Present	27-02-2021 11:33
Mrs. Ranu Datta Parent	Member	Absent	
Mr. Vivek Kumar Singh Industry Representative (Manager RBI Debt Management)	Member	Absent	
Mr. Arpit Shrivastava Industry Representative (Manager Risk Advisory Team of Ernst & Young)	Member	Present	27-02-2021 11:31
Mr. Vijay Agrawal Industry Representative (Senior Group VP Motilal Oswal)	Member	Absent	
Mr. Sanjay Shrivastaava Industry Representative (MD- Muenzer Bharat Pvt Ltd)	Member	Present	27-02-2021 11:23
Mr. Arvind Waghmare Registrar	Member	Present	27-02-2021 11:19
Mr. Vivek Prabhu Controller of Examination & Deputy Registrar , Academics	Member	Present	27-02-2021 11:20
Mr. Arun Saxena HOD Placement	Member	Present	27-02-2021 11:25
Ms. Hetal Palan Assistant Director – Branding, Marketing & Student Relations	Member	Present	27-02-2021 11:24




Ms. Geeta Iyer Head Librarian	Member	Absent	
Ms. Megha Singh Executive Accreditation & IQAC	Member	Present	27-02-2021 11:10
Shardul Pedgaonkar Student Representative	Member	Absent	
Aniket Patil Student Representative	Member	Present	27-02-2021 11:22
Eshani Wuthoo Student Representative	Member	Absent	

DR
27/2/21



VES Business School
Minutes of IQAC Meeting
27th February 2021 (Saturday)
Online mode Google Meet
Time – 11.30 am to 1 pm

1. Approval of new members in IQAC

Since now we are two different institutes VESIMSR and VES Business School, there is need for two separate IQAC teams respectively. The Management Trustee Shri. Baldev Boolaniji agreed and gave his approval to form two IQAC teams respectively. Also all IQAC committee members mutually approved to include the additional members as listed below

- Dr. Brijesh Sharma -Associate Dean General Management
- Dr. Pranjal Muley –Associate Dean Business Analytics
- Mr. Vivek Kumar Singh-Industry Representative (Manager RBI Debt Management)
- Mr. Arpit Shrivastava-Industry Representative (Manager Risk Advisory Team of Ernst & Young)
- Mr. Vijay Agrawal-Industry Representative (Senior Group VP Motilal Oswal)
- Mr. Sanjay Shrivastaava-Industry Representative (MD- Muenzer Bharat Pvt Ltd)

2. To conduct IPR Workshop (details have come awaited approval)

Since IPR session are required as per compliances of NBA and NAAC, Resource person Advocate Chetan Hadolikor and Prof Sanjay Jadhav have been contacted by Prof. Repak S.

Dr. Sachin Deshmukh gave his approval to conduct the two day session having quotation of Rs. 30,000/- and mentioned to include both MMS and PGDM students. Dr. Sandeep B shall provide us with the time slot preferably on Saturday and Sunday.



3. Motivating faculty for joining ARPIT Refresher Courses/ FDP

It is observed that nine faculty members have enrolled for ARPIT refresher courses. A mail will be sent from the IQAC also stating the importance of the ARPIT courses and will request all faculty members to join the ARPIT course.

4. Motivating faculty for participating in Human Values FDP

With reference to the AICTE mail received for participating in Human Value FDP all faculty members are requested to kindly enrol themselves as it is mandatory by AICTE and UGC. Also this has become an important parameter in academic evaluation system. Here Dr. Sandeep B recommended that we can do it in batches as per the convenience of the faculty members.

5. Conducting the Webinar on National Education Policy

Dr. Sachin Deshmukh suggested for a One day seminar on National Education Policy as per the requirement of AICTE. The seminar was proposed to be conducted in the month of April 2021.

6. Collaborative research with the industry

Dr. Debjani Banerjee explained how collaborative research with industry is now important and beneficial to the institution and industry as well, also it will serve our ongoing compliance requirement from our ranking and international accreditation bodies like AACSB, AMBA etc.

The Management Trustee Shri. Baldev Boolaniji suggested we must emphasize our research in two areas which have suffered impact of covid in the current situation, the aviation and hospitalisation industry (Hotels) how these industry is impacted in terms of their financial position and various parameters.

Dr. Sachin Deshmukh supported the idea and suggested to start an ideation lab in our institute since for NBA accreditation there is more weightage given for collaborative research paper published by faculty and students. He said we as an institute should form a team including one faculty each from Finance, Marketing, and HR and appoint them as a research project team for hotel industries in next one week. An initial meeting shall be held in next one week after formation of this team, then we can have the meeting with Shri Boolaniji on this subject to identify in depth which areas they have suffered.



7. Current status of payment of non-teaching career progression policy


Mr. Arvind W mentioned that at trust level paper work has been submitted and trust wishes to provide this policy for all VES institutions hence it is still in process. Shri Baldev Boolaniji also requested to submit the report and said that he will check and approve the same.

8. Discussion for formulation of new vision & mission statement of VESBS


I/C Director Dr. Sandeep Bhardwaj stated the discussion to formulate the Vision and Mission statement as was initially discussed with core IQAC team.

9. Discussion on formation of PEO

All the stakeholders were asked to give their opinion on PEO formation what would be the most ideal PEO statement keeping in mind the Mission of the institute. The stakeholders were already shared with some proposed statements and during the meeting the PEO statements were finalised.




Dr. Sandeep Bhardwaj,
Chairman IQAC
I/C Director, VES Business School





Dr. Debjani Banerjee,
Member Secretary, IQAC,
VES Business School



VES Business School

Action Taken Report of IQAC Meeting

27th February 2021 (Saturday)

Online mode Google Meet

Time – 11.30 am to 1 pm

1. Approval of new members in IQAC

The following new members were inducted to the Board of IQAC meeting conducted on 27/02/2021.

- Dr. Brijesh Sharma- Associate Dean General Management
- Dr. Pranjal Muley – Associate Dean Business Analytics
- Mr. Vivek Kumar Singh-Industry Representative (Manager RBI Debt Management)
- Mr. Arpit Shrivastava-Industry Representative (Manager Risk Advisory Team of Ernst & Young)
- Mr. Vijay Agrawal-Industry Representative (Senior Group VP Motilal Oswal)
- Mr. Sanjay Shrivastaava-Industry Representative (MD- Muenzer Bharat Pvt Ltd)

2. To conduct IPR Workshop

The IPR workshop was approved for two days and was successfully conducted.

REPORT ON WORKSHOP OF INTELLECTUAL PROERTY RIGHTS

- 1) **Date and timings:** 2nd and 3rd April 2021 from 10am to 5.30 pm.
- 2) **Resource Person** – Dr Sanjay Jadhav and Advocate Chetan Hadollikar
- 3) **Medium:** Workshop Conducted on Digital Platform via Zoom Meeting.
- 4) **Topic Covered**

The workshop covered the Following TOPICS in IPR

- Introduction to Intellectual Property
- International Organization, Treaties and Agreements
- Introduction to Intellectual Property Laws in India



- Patent Law
- Trademark Law
- Copyright Law
- Geographical Indications
- Introduction to Design/Plant Varieties/ Layout designs of integrated circuit
- Interactive / Question and Answer Session

Social Media coverage screenshots and links (**Facebook, Instagram and LinkedIn** posts screenshots attached **3** along with URL)

FB.URL: https://m.facebook.com/story.php?story_fbid=4116244391740185&id=266903180007678&sfnsn=wiwspmo

LinkedIn.URL: https://www.linkedin.com/posts/vesimspeaks_innovation-entrepreneur-opportunities-activity-6783015047963688960-Dlkn

Instagram.URL: <https://www.instagram.com/p/CNFd7pBnHZS/?igshid=r1442xxtx8ri>

The Resource persons provided the copies of the presentation to the student. A set of MCQs were also provided to conduct a test for the students. The test will be conducted after the completion of the internal examination of the students. Feedback has been taken from the students also for the workshop.

3. Motivating faculty for joining ARPIT Refresher Courses

Faculties were requested to join the ARPIT Refresher course vide mail from Director Sir and faculties are conveyed to take the initiative to complete the same.

At present there is no courses available for ARPIT. Faculties will be updated as soon we shall receive the intimation from the concerned department in the SWAYAM Portal.

4. Motivating faculty for participating in Human Values FDP

Faculties were encouraged to participate in the FDP on Universal Human Value

Faculties have enrolled in upcoming slots and shall successfully complete the FDPs on Universal Human Value.



5. Conducting the Webinar on National Education Policy

Report on Webinar on National Education Policy:

Topic: "Motivated, Energized and Capable Faculty"

Education is fundamental for achieving full human potential, developing an equitable and just society, and promoting nationwide development. Providing universal access to quality education is the key to India's continued ascent and leadership on the global stage in terms of economic growth, social justice and equality, scientific advancement, national integration and cultural preservation. Universal high quality education is the best way forward for developing and maximizing our country's rich talents and resources for the good of the individual, the society, the country and the world. India will have the highest population of young people in the world over the next decade, and our ability to provide high quality educational opportunities to them will determine the future of our country. The aim must be for India to have an education system by 2040 that is second to no one with equitable access to the highest quality education for all learners regardless of social or economic background. This National Education Policy 2020 is the first education policy of the 21st Century and aims to address the many growing developmental imperatives of our country.

In this context we would like to have a knowledge sharing platform where we welcome experienced Academicians to share their view.

AICTE in its approach to involve Institution of higher Education towards understanding the NEP of 2020, has motivated to conduct Webinar in different areas of National Education Policy.

Vivekanand Education Society's Institute of Management Studies and Research, Chembur, Mumbai took this initiative to conduct a webinar on National Education Policy "Motivated, Energized and Capable Faculty".

Objectives of this Webinar

Familiarize and create awareness of the area thrust of the New Education Policy.

Understand how various initiatives can be taken towards providing faculty with professional development opportunities.

How faculty motivation in terms of teaching, research, and service in HEIs can be improved to the desired level.

We had 5 eminent speakers

1. **Dr Satish Modh**, Director VESIMSR, an eminent educationist particularly well known for his research on Indian value systems and its application to ethical management. After a long stint at Air India where he was leading the business transformation group, he joined the School of Business Management at NMIMS University, Mumbai. He has joined VESIM as Director in the year 2014 and led the institute to reach its new height. He is also the author of several books which have millions of subscriptions.



2. **Dr. Rajesh Khajuria** is the Commissioner on Board of ACBSP, USA and a Distinguished Professor and Mentor at FPT University, VIETNAM. He is also Co-Chairperson, Diploma Board of ISTD, New Delhi, and Founder & President of Indian Quality Assurance Council which is working with a mission to "Improve the Quality of Education for Quality of Life". Dr. Khajuria is proud recipient of 2015 ACBSP-USA Teaching Excellence Award at Philadelphia. Dr. Khajuria has been serving ACBSP-USA as a Mentor, Evaluator, and a member of the Committees on Risk Assessment, Scholar Practitioner-Publisher Editorial Board of Transnational Journal of Business (TJB)

3. **Dr. Pankaj Madan** is a well-known Practicing Professor and Business Analyst. He is a multidisciplinary academician with degrees in Production Engineering, Management, Web Technology and Quality Management. He is a Practicing academician and his areas of interest are Decision Sciences and Digital Business. Presently, he is Dean, Faculty of Engineering and is Former Dean of Faculty of Management & Faculty of Education at Gurukul Kangri Vishwavidyalaya, Haridwar.

4. **Dr. Vikas Arora** is a management graduate having 25 years of professional experience. He is the Director of one of the leading B School of India i.e. Sunshine Group of Institutions, Rajkot. He is also a motivational speaker and corporate trainer. His workshops are mainly of high content and unique style of delivery. Has trained 2 lakh people in India and Abroad in last 20 years. Travelled 14 countries like US, UK, Australia, Singapore, UAE, etc for his professional assignments. He is also a leadership coach for various organizations of repute.

5. **Dr. Jimmy Kapadia** is associated with S. R. Luthra Institute of Management as faculty in finance since 1999. He is currently working as Professor and Director of the Institute. Having topped the University at the B.Com. And MBA degree programme, he pursued his further studies in Doctoral Research in Management. He is a UGC NET qualified faculty, who also possesses a Post Graduate Diploma in Research Methodology. During his tenure he has imparted guidance to students in subjects such as Accounting for Managers, Financial Management, Strategic Financial Management, Management of Financial Services and Development of New Enterprises.

Major Points Discussed in the WEBINAR:

Key Principles on national Education Policy 2020 and its different pros and cons
Key Changes to the current education System and how more flexibility can be introduced
Core Higher Education Values and how the changes will take place in future
Institutional Restructuring and motivating faculties towards Research and developments with a special focus on industry collaborative research.
How to focus on creating a congenial environment at the HEI where faculties can be supported, encouraged and motivated in terms of intellectual capital building and innovation in teaching learning process.



6. Collaborative research with the industry

Collaborative research with SEWA International USA

A collaborative research program has been initiated with SEWA International. The focus will be to collect and analyze the data related to the influence of community COVID center created by SEWA International and the performance of the center in terms of delivering services on the Indian Model to solve the COVID 19 problem.

IDEATION Lab

VBS is proposing to start an Innovation/Ideation Laboratory for bringing together faculty, students, industry, NGOs, communities and the government to work on ideas to bring out effective solutions to solve business problems. The proposed name of the laboratory is VES i – Lab. The VES i – Lab would require a dedicated room with five computers installed with latest software. The proposed lab should also have tables, chairs, and work tables so that the users can come together for idea generation and transformations.

The students, faculty members shall be the members of the VES i – Lab. We can invite the following institutions to be a part of our VES i – Lab I. Industry II. Other academic institutions and Indian & foreign universities III. Government IV. NGOs.

The VES i – Lab will be tasked with coming up with new business ideas, executing them and iterating until the idea is fully executed or integrated into business. Students, faculty and companies bring in cross-functional expertise and collaborate to create products or services or find solution to business problems. The VES i – Lab shall aim to create breakthrough, out-of-the-box solutions to major challenges of the present and the future, “addressing problems of organizations, such as devising alternative business models, or working toward solving a business problem.

VES i – Lab may be establish to attain the following objectives I. By inviting companies to participate in our innovation process, faculty members can do industry based research. Faculty can get opportunity to publish quality research papers that shall contribute to the development of the industry. II. VES i – Lab can help students and faculty to generate and convert business ideas into startups. We should aim for at least two/three startups in every academic year. III. VES i – Lab should aim at developing patents; as this activity can help VES to build a powerful brand. IV. VES i – Lab can plan to generate revenue from patent creation and consulting

7. Current status of payment of non-teaching career progression policy

The file has been submitted to the Trust office highlighting all the policy details and reimbursement amount. Approval is awaited.



8. Discussion for formulation of new vision & mission statement of VESBS

The new Vision & Mission statements discussed and emerged out through the discussion with all stakeholders were considered mutually agreed and considered okay to be once again discussed in the Planning and Advisory Committee meeting before forwarding to Governing body for approval.

Newly proposed vision and mission statement of VBS

Proposed Vision of the Institute

To strive for excellence in Management Education by serving the changing needs of industry and society while fostering ethical values and a global outlook.

Proposed Mission of the Institute

M1 To enhance knowledge, develop skills and shape attitude that will make our students leaders in their chosen field through application based teaching-learning.

M2 To be an institute of higher learning by providing managerial, analytical and entrepreneurial skills as required by the industry needs.

M3 To inculcate ethical values in the students through teaching learning process.

M4 To foster critical thinking and innovative practices through collaborative research to address global issues.

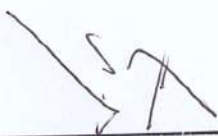


9. Discussion on formation of PEO


Keeping in mind the key components of our mission such as “becoming effective managers”, “analytical capability”, “managerial skills”, “ethical”, addressing societal issues”, “team work”, “professional development”

The following statements were finalized as the PEO's

PEO No.	Scope	PEO Statement
PEO-1	Knowledge and Community	The graduate would become effective managers performing leading roles in their organizations & communities.
PEO-2	Analytical Skill and Decision Making	The graduates would apply their analytical capability for the professional practice of management by utilizing managerial skills for productive gainful and ethical careers in management.
PEO-3	Contribution towards society and ethical value	The graduates would apply high standards in the performance of their professional work regarding global & societal issues including health, safety and protection of the environment
PEO-4	Social Values and Professional Ethics	The graduates would engage and succeed in their professional career through team work, proactive involvement and effective communication.
PEO-5	Lifelong learning	The graduates would demonstrate understanding of the importance of lifelong learning through professional development and practical training.


Dr. Sandeep Bhardwaj,
 Chairman IQAC
 I/C Director, VES Business School




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