Ref No: VESIM/IQAC/2019-20/Q1/Meeting 01

VESIMSR

IQAC Meeting Agenda

Date: 31-08-2019 (Saturday)

- Selection of Student's representative for the IQAC A.Y 2019-20 from MMS and PGDM course.
- Head Librarian -Mrs. Geeta lyer to be included as a member of IQAC from the academic year 2019-20.
- 3. Selection of new industry representative for the A.Y 2019-20.
- 4. Review of usage of Ziksa.
- 5. Review of Academic Process.
- 6. Review of Administrative Process.
- 7. Review of medical insurance for non-teaching staff.
- 8. Peer team to review SAR before NBA Audit.
- Reward of Scopus journal publication to be enhanced to encourage publication in Scopus journal.
- 10.IQAC recommending internal publication "Journal of Development Research" to be sent to Mumbai University IQAC, for indexing under UGC.
- 11. Proposal for creating screening committee for approval of attending training, conference and workshop for faculties.
- 12. Change in the appraisal scoring pattern for conference participation

- 13. Change in mission statement as per guidelines received from AACSB.
- 14. To discuss the attainment of PO's and improvement needed.
- 15.To discuss on PEO and suggestive.

Dr. Satish Modh, Chairman IQAC

Director, VESIMSR

Dr. Debjani Banerree, Member Secretary, 10

VESIMSR

IQAC Meeting

Attendance Sheet

Date: 31-08-2019 (Saturday)

Sr .No	Name	Designation	Signature
	Dr. Satish Modh	Chairman	2
	Director		0
)	Dr. Debjani Banerjee	Member Secretary	
	Associate Dean Accreditation	IQAC	10
3	Shri Amar Asrani ji	Member	aysonams
	Management Trustee) / 1	
4	Mr. Kishor Moghe	Member	
	Social Contributor	Moushon	
5	Mrs. Ranu Datta	Member	
	Parent	Member	
6	Mr. Amarjit Singh	Member	
	Alumni	Member	0 1
7	Mr. Chander Thapar	Member	Chamber
	Recruiter (Hiranandani Group)	Member	
8	Mr. Sachin Nikumbh	Member	
	Recruiter (Tata Projects Ltd)	Member	
9	Ms. Jyotsana Dogra	Wiemoer	2
	Recruiter (Walplast Products Pvt Ltd)	Member	Pronebier
10	Prof. Pradip K Mitra Associate Dean Finance	THE INC.	Kore
		Member	1
11	Dr. Sandeep Bhardwaj Dean Academics		July 1
10	Dr. Sachin Deshmukh	Member	andonull
12	Dean PGDM		TOMY OF THE
12	Dr. Seema Sant	Member	Bant
13	Associate Dean HR		The state of the s
14	Prof. Repak Shrinivas	Member	n.Co.
14	Senior Faculty		, and
15	Prof Prema Mahale	Member	Levi
	Faculty Member		
	Mr. Arvind Waghmare	Member	1 les
	Registrar		,
17	Mr. Vivek Prabhu	Member	of Depr
	Controller of Examination &		Tro
	Deputy Registrar, Academics		
. 18	Ms. Hetal Palan	Member	1 to
	Assistant Director - Branding, Marketing &		Mary
	Student Relations	1,6 1	O V
19	Ms. Megha Singh	Member	(egha)
	Executive Accreditation & IQAC	14	000
20	Mr. John Abraham	Member	
	Student Representative MMS	Mamban	A 1.0
21	Miss Akanksha Chemburkar	Member	Hankler
	Student Representative PGDM		



Ref No: VESIM/IQAC/2019-20/Q1/Meeting 01/Minutes

VESIMSR

Minutes of the IQAC Meeting

Date: 31-08-2019 (Saturday)

Selection of Student's representative for the IQAC A.Y 2019-20 from MMS and PGDM course.

It was decided to select the Student representative for the IQAC for Academic Year 2019-20 each from PGDM & MMS. From PGDM Div A, Class representative, Mr. Shubham Mural and PGDM Div B, Class Representative Ms. Shrushti Karande. Similarly from MMS 1st shift and 2nd shift one class representative shall be selected.

 Head Librarian -Mrs. Geeta lyer to be included as a member of IQAC from the academic year 2019-20.

All the IQAC committee members mutually approved to include the Head Librarian, Ms. Geeta Iyer as an IQAC member from the Academic Year 2019-20 onwards.

3. Selection of new industry representative for the A.Y 2019-20.

For the Academic Year 2019-20 three industry representatives have been nominated by the IQAC Members.

Mr. Chander Thapar – Recruiter (Hiranandani Group)

Mr. Sachin Nikumbh – Recruiter (Tata Projects Ltd)

Ms. Jyotsana Dogra – Recruiter (Walplast Products Pvt Ltd)

4. Review of usage of Ziksa.

The Director suggested Dr. Sandeep Bhardwaj Sir to conduct quarterly review of ziksa status.

5. Review of Academic Process.

Dr. Sandeep Bhardwaj mentioned that the complete designing of Academic process is followed from the academic calendar through planning, controlling, monitoring and



executing. The Director instructed Dean to develop the academic process to monitor the gap of the process through evaluation on monthly basis.

6. Review of Administrative Process.

Dr. Debjani Banerjee Suggested there should be a peer level audit in every 6 months of the Admin process. Mr. Arvind Waghmare said he shall submit the SAR of Administrative Audit approximately by 5th Sept 2019.

7. Review of medical insurance for non-teaching staff.

The input was given by Mr. Arvind Waghmare. The medical insurance of non-teaching staff has been discussed with the VES trustee and it is under process for approval.

8. Peer team to review SAR before NBA Audit.

Director Sir has identified the team members for review of SAR before NBA audit. The members being, Dr. Sachin Deshmukh, Dr. Seema Sant and Dr. Pranjal Muley. The proposed dates for the audit has been scheduled from 24th Sept 2019 onwards.

9. Reward of Scopus journal publication to be enhanced to encourage publication in Scopus journal.

All IQAC members has approved for reward of Rs. 25000 for the publication in listed Scopus journals.

10. IQAC recommending internal publication "Journal of Development Research" to be sent to Mumbai University IQAC, for indexing under UGC.

The proposal details has been sent already to Mumbai University by Dr. Nisha Pandey. We are still awaiting their response.

 Proposal for creating screening committee for approval of attending training, conference and workshop for faculties.

The Director suggested to frame a screening committee comprising of both Dean's Dr. Sandeep Bhardwaj and Dr. Sachin Deshmukh, the IQAC Head and Functional Associate Deans.

12. Change in the appraisal scoring pattern for conference participation.

The IQAC proposed to make changes in the faculty appraisal form for conference participation.



13. Change in mission statement as per guidelines received from AACSB.

The mission statement has been changed as per the guidelines received from AACSB. The responses have been collected from all the stakeholders.

14. To discuss the attainment of PO's and improvement needed.

The attainment of PO's of 2018-19 was discussed and the target set was intimated. The suggestive that came from experts of Board of studies were discussed and that provided many new suggestions like inclusion of more hands on practice.

PO Attainment 2019-20

PO 1	PO 2	PO 3	PO 4	PO 5	
2.40	2.31	2.32	2.17	2.24	

15. To discuss on PEO and suggestive.

Exhaustively stakeholders, alumni and industry experts discussed with the faculty what more can be done to improve the contribution that the students can do towards fulfilment of the PEO's was agreed and decided by them.

- PEO ${\bf 1}$ To contribute in creating socially responsible leaders with competency in their respective field of management.
- PEO 2 To promote research and innovation enhancing analytical skills for better decision making through cutting edge technology.
- PEO 3 To create strong association between institute and alumni and make them actively participate in sharing their industry knowledge.
- PEO 4- To instil strong inclination towards corporate governance, social values, & professional ethics.

PEO 5 -To encourage students become successful in their independent venture as job creators.

Dr. Satish Modh, Chairman IQAC Director, VESIMSR

Dr. Debjani Banerjee Member Secretary 10

VESIMSR

Ref No: VESIM/IQAC/2019-20/Q1/Meeting 01/ATR

VESIMSR

Action Taken Report

IQAC Meeting

Date: 31-08-2019 (Saturday)

Selection of Student's representative for the IQAC A.Y 2019-20 from MMS and PGDM course.

From PGDM Div A, Class representative, Mr. Shubham Mural and PGDM Div B, Class Representative Ms. Shrushti Karande. Similarly from MMS 1st shift and 2nd shift one class representative each has been selected.

2. Head Librarian -Mrs. Geeta lyer to be included as a member of IQAC from the academic year 2019-20.

All the IQAC committee members mutually approved to include the Head Librarian, Ms. Geeta Iyer as an IQAC member from the Academic Year 2019-20 onwards.

3. Selection of new industry representative for the A.Y 2019-20.

For the Academic Year 2019-20 three industry representatives have been nominated by the IQAC Members.

Mr. Chander Thapar – Recruiter (Hiranandani Group)

Mr. Sachin Nikumbh – Recruiter (Tata Projects Ltd)

Ms. Jyotsana Dogra – Recruiter (Walplast Products Pvt Ltd)

4. Review of usage of Ziksa.

As suggested by Director Sir, Dean Dr. Sandeep Bhardwaj has been assigned the task of conducting quarterly review of ziksa status.

5. Review of Academic Process.

Dean Sir Dr. Sandeep Bhardwaj mentioned that the complete designing of Academic process is followed from the academic calendar through planning, controlling, monitoring and executing. The Director instructed to Dean to develop the academic process to monitor the gap of the process through evaluation on monthly basis.

6. Review of Administrative Process.

As suggested by Director Sir, Registrar Mr. Arvind Waghmare has been assigned the task for conducting a peer level audit of the Admin process in every 6 months' time period.

7. Review of medical insurance for non-teaching staff.

The input was given by Mr. Arvind Waghmare. The medical insurance of non-teaching staff has been discussed with the VES trustee and it is under process for approval.

8. Peer team to review SAR before NBA Audit.

Director Sir has identified the team members for review of SAR before NBA audit. The members being, Dr. Sachin Deshmukh, Dr. Seema Sant and Dr. Pranjal Muley. The internal audit for Library department has been completed successfully and other department audits are scheduled to be conducted.

9. Reward of Scopus journal publication to be enhanced to encourage publication in Scopus journal.

All IQAC members has approved for reward of Rs. 25000 for the publication in listed Scopus journals.

10. IQAC recommending internal publication "Journal of Development Research" to be sent to Mumbai University IQAC, for indexing under UGC.

As per the input given by Dr. Nisha Pandey, we have received the acknowledgement from MSU Baroda about the receipt of our form for listing our journal in UGC care list.

11. Proposal for creating screening committee for approval of attending training, conference and workshop for faculties.

The Director suggested to frame a screening committee comprising of both Dean's Dr. Sandeep Bhardwaj and Dr. Sachin Deshmukh, the IQAC Head and Functional Associate Deans.

12. Change in the appraisal scoring pattern for conference participation.

As per the input received from Dr. Seema Sant, changes have been done in the faculty appraisal form for conference participation accordingly.

13. Change in mission statement as per guidelines received from AACSB.

As per the guidelines received from AACSB, The mission statement has been changed to "To develop ethical managers and entrepreneurs well grounded in theory and real world application with emphasis on research and innovation using cutting edge technology." The feedback responses have been collected from all the stakeholders. The revised mission statement will be effective post the NBA Audit takes place.



14. To discuss the attainment of PO's and improvement needed.

In the forthcoming years all the suggestion to be implemented were

- Provide more live situation analysis for concept understanding and decision making
- Provide more hands on with data for practice
- Students given more daily quiz and practices
- Include more live cases
- More case studies and practical problem solving
- Provide data mining approach including forecasting techniques in more details

15. To discuss on PEO and suggestive.

PEO 1 - To contribute in creating socially responsible leaders with competency in their respective field of management.

PEO 2 - To promote research and innovation enhancing analytical skills for better decision making through cutting edge technology.

PEO 3 - To create strong association between institute and alumni and make them actively participate in sharing their industry knowledge.

PEO 4- To instil strong inclination towards corporate governance, social values, & professional ethics.

PEO 5 -To encourage students become successful in their independent venture as job creators.

The alumni and industry experts suggestive that they would motivate their colleagues to devote more time towards giving opportunity for social contribution. How they would like to provide opportunity for more live projects & share the effective decision making based on critical thinking.

Dr. Satish Modh, Chairman IQAC

Director, VESIMSR

Dr. Debjani Banerjee, Member Secretary, IQAC,

VESIMSR