

Office Notification

SC-ST Welfare Committee (Academic Year 2026-27) (Advisory Committee)

INTRODUCTION :- As per the Provisions laid down by the **Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Act No. 33 of 1989, Dated - 11/09/1989** & the **Notification No. GSR - 316 (E) by Ministry of Welfare, New Delhi dated 31/03/1995** and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC-ST Welfare Committee of VES Business School.

OBJECTIVES :- This Committee shall be functioning for the following objectives of this Act.

- 1) To implement, monitor and evaluate continuously the Reservation Policy in the Institute (if any applicable).
- 2) To take necessary steps of measuring for ensuring effective implementation of the policy & programmes /schemes of the State and Central Govt. for SC-ST, if any.
- 3) To ensure the **Prevention of Atrocities** (as defined within the meaning of this Act) on the SC, ST Staff, Faculty and Students.
- 4) To ensure the equal opportunity in matters of employment/promotions subject to fulfilling Qualification, Eligibility criteria and Merits.
- 5) To hear and resolve the issues/complaints if any; of such nature of Atrocity reported/complained.
- 6) To conduct the inquiries on the reported & complained issues and to aid and advice the Director & the Management of the Institute in this regard for the justice and smooth functioning of the Institute.
- 7) There is an **Advisory Committees** for Aid & Advice to the Institute/Management and to hear appeals if any; in this regard.

SC-ST Welfare Committee

Sr. No.	Name of the Member	Field	Designation in the Committee
1	Dr. Sandeep Bhardwaj	Director	President
2	Dr. Ajay Kumar Gupta	Professor	Chairman
3	Dr. Hardeep Kaur Mundra	Associate Professor	Member
4	Dr. Sushma Patil	Associate Professor	Member
5	Mr. Nandkishor Narwade	Registrar	Member - Secretary
6	Ms. Supriya Phatkare	Assistant Librarian	Member
7	Mr. Pramod Jadhav	Assistant Manager- Purchase & Stores	Member




Dr. Sandeep Bhardwaj
Director

CC to :

- 1) Registrar
- 2) Area Chairperson